

REPORT

SPECIAL ORIENTATION PROGRAMME

For

**Nepalese Foreign Service Officials (Deputed)
working in different missions abroad**

(From 20th February to 2nd March, 2007)

Prepared By:

**Institute of Foreign Affairs (IFA)
Tripureswor, Kathmandu, Nepal**

REPORT

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Editorial Board

Prof. Dr. Gopal Pokharel

(Executive Director, IFA)

Mrs. Anjan Shakya

(Deputy Executive Director, IFA)

Special Orientation Programme

for

Nepalese Foreign Service officials working in different missions abroad

Introduction:

The Institute of Foreign Affairs (IFA) founded in 1993 came into operation under the Ministry of Foreign Affairs (MoFA) of Nepal Government. IFA has the objectives, of preparing knowledgeable and skilled manpower for the promotion of foreign affairs, and developing professionalism in dealing with relation with other nations in the world. It has been carrying out training activities, seminars, interactions, discussions, conferences etc as and when necessary.

The Institute of Foreign Affairs (IFA), organized a short-term Special Orientation Programme for nine days with a view to enhancing the professional skills and competence of the personnel while discharging their duties in their respective positions. And as such there have been different sessions - opening session, working session and closing session.

Opening Session:

Institute of Foreign Affairs (IFA) in collaboration with the Ministry of Foreign Affairs (MoFA), conducted the programme in the meeting hall of MoFA, at Shital Niwas, Kathmandu from February 20th February to 2nd March, 2007. In order to make the programme relevant, meaningful and effective, the experts and consultants (See Annex- I A) from diversified fields, as required, were invited. The programme was formally inaugurated by the Chief Guest, Mr. Bhagirath Basnet, Acting Foreign Secretary, MoFA in a ceremony chaired by Prof. Dr. Gopal Pokharel, Executive Director, IFA.

The programme included 25 participants (See Annex I B) who were under different categories to be deputed by MoFA in different missions abroad.

Opening the orientation programme the Chief Guest, **Mr. Bhagirath Basnet, Acting Foreign Secretary, MoFA**, expressed his dismay apparently since a large number of human resources have been going out, it would create a vacuum and might even cause difficulty in efficiently running day to day administration. He however, sounded optimistic about the existing personnels working in different mission, as Nepalese representatives would leave no stone unturned while promoting the cause of national interest. In spite of the limited resources and numerous challenges, he pointed out with full

confidence that the existing officials would be effortful in delicately handling the affairs in a balanced way and try to maximize the outputs.

Concluding his remarks, he expressed his good wishes for the success of the participants who would be shortly leaving to take charge of their responsibilities bestowed on them in different embassies. He also lauded the efforts made by IFA for organizing such orientation programme for the purpose of enhancing skills, competence and professional ability of the officials by providing knowledge and skill in diversified field for their day to day activities. He extended a lot of thanks to Executive Director and Deputy Executive Director of IFA for taking initiative.

Before concluding the opening session, **Prof. Dr. Gopal Pokharel, Executive Director, IFA**, shed light from the chair that the programme would be relevant and rational of such orientation would certainly pave the way for preparing professionalism, career enhancement and leadership quality of personnels working in different missions abroad. As the foreign policy is the rational explanation of international behaviour, he stressed on promoting Nepal's overall national interest in the foreign countries in a changed context. Despite many limitations, personnels, as representatives of the nation should display their acumen even when encountering many baffling questions of the day. At this juncture, momentous changes have taken place and people have taken their destiny in their own hand for the first time in the history of Nepal. He added that all the personnels must be cautious and vigilant to the best of their competence to manage the high expectations of Nepalese people by providing good services at home and abroad.

Mr. Pokharel, Executive Director, however, reminded that nothing has objectively changed the reality of the people in terms of improved livelihood and basic services. He suggested that there should be a paradigm shift in our approach to development and try to evolve a suitable model of diplomacy-preventive; Track-II, sometimes even back channel, private one, apart from the formal diplomacy. Mr. Pokharel further added that with the limited source at our disposal, efforts always should be made to minimize the risks and optimize the benefit.

Speaking earlier while welcoming the Chief Guest, distinguished guests, participants and journalists, **Ms. Anjan Shakya, Deputy Executive Director, IFA**, highlighted the need and rational of organizing such activities. She was very much delighted to inform that IFA founded in 1993 is an integral part of the MoFA for the purpose of working closely with the member staff of MoFA. Initially, IFA was engaged in catering needs of professional training for the Nepalese Foreign Service personnels by way of providing knowledge, information and professional skills to them and to serve as a catalyst for generating national consensus on foreign policy issues through deliberations, discussions and interactions. She highlighted the objectives of the programme which would enlighten the

participants about the existing foreign policy priorities, developing knowledge and skill on operation of embassies effectively and efficiently and enable participants to deal with foreign relation issues and international issues.

Ms. Shakya also opined that there would be interaction between and among the officials themselves on the one hand and the intercourse with the experts on the other would help in removing the doubts and confusions on various aspects and issues to a considerable extent while performing their respective tasks. She added that the programme would enrich the firm understanding and lead to refinement and precision in the concerned issues. She expressed that a small country like Nepal , has to play a significant role in the international arena so as to safeguard its territorial integrity, national sovereignty and independence which eventually would help promote its national interest. Nepal has to adopt a paradigm shift in operational style of its foreign policy in the interest of Nepal.

She shed light that embassies are being operated in the various countries and it is necessary to run them effectively and efficiently. To create conducive environment officials have to play a significant role. They have to undertake the personnels, financial administrative jobs and diplomatic activities simultaneously. They need to be oriented on the job assigned. Therefore, nine-day orientation programme was organized for them to sharpen their knowledge, skill and competence while discharging responsibilities abroad.

Ms Shakya felt that increasing global integration, or globalization creates a challenge. It is now increasing interaction between countries on economic issues including reduced barriers of trade and capital flows and increased reliance on international prices and markets. She observed that the globalized situation opens up the free market, technologies and resources and creates a potential world market where comparative advantages can be sought. To acquire such opportunities people working in the foreign affairs should improve their competence for competitiveness.

She emphasized that intensive efforts should be made to grow country's economy through the industrialization, expansion of quality production and exploration of new market and extension of trade beyond the national market, but for such activities adequate support is required for the national traders who have at present not much experiences in dealing with international market . In such circumstances, the embassies stationed in the foreign countries may provide necessary support as facilitators for exploring the potential market for the quality national products. She believed that the participants of the programme would endeavor to achieve objectives of the programmes.

Working Session:

Following the opening ceremony of the programme, some of the participants who were in need of fair knowledge on theory and practice of Accountancy and Book-keeping, being a resource person **Mr. Dev Raj Pathak, Joint-Financial Controller, Comptroller General's Office** expressed happiness to provide necessary support for the training programme. He said that the topic included would be very much helpful for the participants and help a lot in their day to day activities.

On request of some of the participants, **Mr. Dwarika Acharya, Under-Secretary, MoFA**, who dealt with fiscal management, administration and maintenance of official record as per their demand. He emphasized that any concerned officials should avoid risk and duplication when they maintain official records. He suggested that the procedure should be strictly followed by them for making their job systematic and undisputable as far as possible.

To give a fair idea and better understanding on policies of the Nepal Government on trade related issues, **Mr. Prachanda Man Shrestha, Joint-Secretary, Ministry of Industry, Commerce and Supplies**, explained government's policies and programmes which would help to avoid ambiguous and misunderstanding of concept and terms. He touched on the different aspects of government policies & actions being contemplated for improving the overall economic situation of the country.

Experts and Consultants from Federation of Nepalese Chamber of Commerce and Industry (FNCCI) and Nepal Chamber of Commerce (NCC), **Mr. Rajendra Bahadur Shrestha** and **Mr. Shankar Man Singh** respectively from the private sectors gave an overview of the country's trade and commerce scenario and pointed out the need for harmonizing policies and activities with the government and for establishing rapport with the private sector related to diplomacy for taking into account the national interest on the top priority.

Likewise, other resource person was **Mr. Dinesh Adhikari, Joint Secretary, Ministry of Culture, Tourism and Civil Aviation**, who enlightened the participants, and gave many interesting information on the policies and programs being undertaken currently so as to make them effective and result-oriented. He disclosed a new tourism policy which aims at boosting the effectiveness of tourism. He also clarified many of the queries raised by the participants.

Mr. Prakash Shrestha, President, Hotel Association of Nepal (HANS), was of the view that in a changed global context, both public and private sector should join hands together to promote tourism industry complementing the needs of each other. Apart from sound policies, co-ordination and adequate infrastructural requirements for attracting tourists, there is a need for modernization and creating tourist-friendly environment. Inconveniences for the visitors should be done away with. Though, at present, accommodation for the tourists visiting Nepal is not inadequate, still steps must be

taken for making policies on tourism much credible and trust worthy. He sounded optimistic, and offered suggestions to provide necessary information to the officials to be deputed abroad so that the sector would be improved.

Likewise, **Mr. Tek Bahadur Dangi, Chief Executive Officer, Nepal Tourism Board**, on the basis of his long experience in the tourism sector gave many noteworthy examples, highlighting the rational and relevance of economic diplomacy. In reference to this, he noted that coordination is lacking between and among different line agencies e.g Trade, Tourism, Trade promotion and suggested that concerned major sectors, require team spirit. Infact, traditional diplomacy at present, is not adequate, specific job description along with many other attractive steps should be taken into consideration. He further opined that Nepal has diversified areas that could easily attract tourist coming from different parts of the globe. It's a suitable place for nature lovers, picturesque scene lovers and adventurous people. But we have to wisely and judiciously manage it, which could be an additional attraction for the visiting tourists. At the end, he expressed that he was optimistic on tourism industry which if managed properly, has enormous potential and as such, could prove to be a viable source for promoting economic diplomacy.

The officials going to different foreign countries, as representatives somehow conferred on understanding of Nepal's legal framework. They felt a sort of missing links for harmonious work. To dispel such state of ambivalence, **Mr. Kedar Poudel, Joint Secretary, Ministry of Law & Justice**, was involved in the orientation programme. In course of his presentation, he gave many examples related to international law and gave comparative perspective befitting Nepal's needs. He, however, felt that inter- ministerial coordination can avoid many of the confusions that exist today.

Likewise, **Mr. Keshar Baniya, Director, Ministry of Labour**, to some extent disagreed with the stand by the Law Ministry and Private Sector's Perspective and offered suggestions that the agencies involved should work unitedly for creating functional understanding and coordination between and among themselves.

Mr. Madan Mahat, Vice-President of Foreign Employment Federation, disagreed with many ideas and proposals put forwarded by Mr. Baniya and proposed statistics to substantiate his arguments. He further clearly suggested that the perceptual policy gaps between different agencies should be avoided.

Being a resource person, **Mr. Madhav Ghimire, Joint Secretary, Ministry of Finance**, delivered lecture on the orientation programme and admitted many lapses while working at different missions abroad. In fact, unless effective mechanism is developed to bridge the policy-gap, and perceptual differences in the achievement of policy objectives, no noteworthy achievement is

possible. He, however, suggested the frequency and relevance of such orientation that could dispel many of the misgivings and difficulties. He said that the effective use of information technology (IT) would facilitate investment and other capital-related issues, in which the Foreign Ministry personnel could play decisive role.

Another expert **Dr. Omkar Shrestha, Deputy Country Director, Head of Economics and programming Unit, Vietnam, Resident Mission, Asian Development Bank**, initiated lively discussion citing many relevant and helpful examples that Nepal could emulate while charting out its course of economic diplomacy. He offered suggestions to the participating officials that for effective implementation of every project, it is high time that they have to derive maximum advantage through the IT revolution. In addition, he opined that identification of problem needs to set priority, followed by constant review, assessment, monitoring and evaluation is a pre-requisite for the success of economic diplomacy.

He drew the parallel example from Vietnam's case, and reminded that Vietnam has initially passed through a crucial phase, but now, many noteworthy development projects have given the desirable yields to different sectors of its economy, concomitantly, brought about a qualitative change in the life of the people. He advised the participants to be innovative, if possible, it is within their reach, they represent the country. It may be possible that Vietnam's case has immensely been helpful in their case. Giving the willingness and commitment, they can effectively articulate the Nepal's case abroad. He shared his experiences with the participants and pinned high hopes that all the dignitaries posted to assume respective job are capable enough to accomplish the target. As, Vietnam currently, applauded its achievements in different fronts of its national economy, similarly, Nepal could prove its success within shortest possible timeframe, if policies are nationally based and if implementation is honestly pursued.

Dr. Mohan Man Saiju, former Vice-Chairman, National Planning Commission and former Ambassador, gave an overview of economic situation of Nepal, and offered his suggestions to the officials to be deputed in foreign countries to present themselves in a positive manner taking utmost care for the overall national interest. He shed lights on the theme of economic diplomacy while trying to explain the important variables pertaining to this course. He expressed his optimism, despite difficulties at the home fronts, a diplomat representing the country could do better to provide relief measures, if one tries to ponder over one's responsibilities meticulously. In order to mitigate the sufferings of the masses of the people Nepalese representatives working different missions abroad can be of great help in disseminating message of home front to the international community in creating better image.

He, however, advocated that foreign policy in itself does not deliver in isolation. A number of pertinent ingredients are required to achieve the goal. He cautioned the participating officials not to be carried away with excitement alone, caused by the political quagmire. Based on his own experience, over the last many years in different fields of development including diplomatic one, he suggested the participating officials to positively present country's image that would ensure effective performance on the part of the officials working in different missions, abroad. The essence of foreign policy, obviously, takes into account the national interest to tackle complex problems in the political, economic and social fields. On the whole his presentation was highly appreciated by the participants.

Another expert was **Dr. Shankar Prasad Sharma, former Vice-Chairman of the National Planning Commission**. He gave an overview of national economy at the present juncture unfolding the emerging trends. He highlighted the important features of the current economic and developmental and other policies being enforced in the transition phase. He presented current trends of overall economic situation drawing examples from different fields. However, he intended to be specific. He emphasized that 8% national growth could be expected if situation would improve.

The growth rate of Nepal is currently 2.2% only and 3.6% security expenditure has eclipsed development expenditure. Human development index, he suggested that every year, 3 lacks youths need additional jobs. 14% unemployment currently in Nepal is seen. Anomalies are noticed in different fields. Macro-economic stability, are better even while comparing with India and other countries, which is of course a positive sign of economic situation. He also noticed the lack of coordination and as such the Nepal Development Forum seemed to be difficult for 2007. Dr. Sharma suggested taking stock of the post-conflict situation that massive infrastructural development is seriously taken into account as a result progress, to a large extent satisfactory.

Mr. Keshav Raj Jha, Former Ambassador, helped the participant pertaining to protocol related issues. Basically, protocol relates the convenience of the country concerned. Besides it, the situation of a country might some time dictate the term. He referred the case of Late Ganesh Man Singh, in which, former Chief Justice of the Supreme Court highly refuted while attending a state function. Any way, he gave many of the tips to the officials taking their responsibilities soon in different embassies and prescribed some of the valuable literature for guidance when policies are being handled.

Another expert on protocol related issue was **Mr. Madhav Prasad Khanal former Joint Secretary, MoFA**. He gave a comparative perspective citing many interesting examples. He opined that the practice concerning protocol may vary from country to country, despite certain universally expected norms. However, he admitted that handling the business under MoFA needs careful scrutiny

and utmost caution for maximizing national interest and the observance of protocol related issues could create lasting and result-oriented impact in the approach to foreign policy.

Prof. Lila Prasad Sharma, Former Joint Secretary and former Ambassador, gave an overview of Nepal's foreign policy. He felt the need of retrospection, particularly in the changed context. He noted that the MoFA needs to do a lot for making its policies and programme up to the marks. In his opinion, even the lofty ideas with which IFA was established was forgotten soon. He further added that in a changed context, the ministry needs to be revamped, to meet the growing challenges. He observed that adhocism principle and lack of seriousness would not give a desired result. He particularly drew the attention of the participating officials on this chronic problem.

Last expert involved in the orientation programme was **Mr. Gyanchandra Acharya, Joint Secretary and former Ambassador**. He started his argument with a clear tone with a positive note. He gave an account of Nepalese foreign policy, highlighting many of its basic features. He asserted that foreign policy of Nepal clearly spelled out its goals, taking into account the overall national interest. He opined that Nepal needs to draw a line between its interest and the international norms. Nepal has to make distinction between the interest of foreign partners and interference. He suggested to gather all possible help from different fields and try to gather information, support from its development partners which would make its task easy. Nepal should not allow the partners to have a negative outlook for indefinite period of time. On the whole, he asserted to play a proactive role while dealing with international community.

The interaction, in fact, was not a one-way traffic but followed by questions, comments and observations from the participants and admitted that the interaction was highly encouraging. Indeed this type of exercise gave opportunities to exchange ideas and learn more from each other.

Closing Session:

The closing session of the orientation programme organized by IFA was held in the meeting hall of MoFA, at Shital Niwas, Kathmandu on March 2nd, 2007 in collaboration with MoFA. Honorable Deputy Prime Minister and Foreign Minister Mr. K. P. Sharma Oli was chief guest for the closing session of the orientation programme and similarly Foreign Secretary of Ministry of Foreign affairs as guest of honor. The ceremony was chaired by Prof. Dr. Gopal Pokharel, Executive Director, IFA.

At the closing ceremony of the special orientation programme, **Hon'ble Deputy Prime Minister and Minister for Foreign Affairs, Mr. K P Sharma Oli** was the chief guest. Addressing the participants, media persons and the guests, he appreciated the initiative taken by IFA, which aimed at improving of the skill and competence of officials of MoFA when they discharge their responsibilities at different mission abroad.

Hon'ble DPM Mr. Oli referred many issues that immediate attention of the ministry was drawn and thus the job, at the time of transition is on the shoulder of the personnels associated with MoFA. Though, for some people, the current state of affairs may not look very smooth and easy, the DPM remarked, by and large the situation is heading towards normalcy gradually, showing positive sign of improvement. For those, posted in different embassies abroad, current situation at home may be somehow difficult, for mustering meaningful cooperation and support from international community, the DPM gave direction to the officials, to look at the problems positively and assured all the present state of political quagmire would soon come to its end and soon the apparently gloomy picture would no longer be there and it would become investment friendly.

Mr. Oli laid emphasis on the different aspects of Nepal's foreign policy for the well-being of Nepali people at all fronts – be it the domestic or beyond by exploring all avenues possible, and for expediting the process of rapid socio-economic and political transformation. At this juncture, he admired the Nepalese people and their leadership for charting out a process of national reconstruction ensuring inclusion and proportional representation in the constituent assembly polls. He recalled, and added that there was an easy way during Panchayat regime to satisfy the interest of a few in a coterie, but after the restoration of multi-party democracy in 2046 BS, the aspiration of the Nepali people had gone considerably high, and as such it is incumbent on the part of the officials taking charge in the ministries would have to put extra efforts to satisfy the interest of the people even in a such a time of uncertainty.

Hon'ble DPM Mr. Oli, highlighting the essence of Nepalese foreign policy, went on to suggest, “ The officials should be willing in protecting our national's interest and emphasized to promote their genuine grievances at all cost. For improving our relations with our friends, we need to be innovative, and are trying to have a provision of labour attaché in different missions abroad. The ministry is contemplating the schemes to improve the skills and competence of our labour forces so as to derive desired benefit.”

Mr. Oli, however, remarked,- “ Mostly Nepalese youth, leave their home without having adequate information and as a result may at times, find themselves in trouble. Even under such condition, whatever is possible ought to be done to facilitate our nationals wherever they are. Thus, our

officials could play an assuring role in relieving our compatriots, whenever they are in difficult situation.”

Referring the Bhutanese refugees problem Hon'ble DPM Mr. Oli asserted,- “ It was a problem of Bhutan and its government, and added that all Bhutanese refugees should have the opportunity to go back home with dignity and honour. So far Nepal is acting as a facilitator and as a good neighbour. We can think of even third party involvement, but the other side namely, the Bhutanese government should also realize the need. In fact, this chronic problem is the product of the lack of democracy and human rights situation in Bhutan. Nepal’s view in resolving this crisis is well-calculated is quite consistent and in conformity with international law and practice.”

Dwelling on the security dimension of Nepal’s foreign policy, the DPM asserted that able and conscious citizens alone could be a best guarantee to national security. Exploring the relevance of economic diplomacy, he observed as other democratic countries,- “ Our diplomacy transcends formal boundary of state-to -state relations. To emphasis the essence of economic diplomacy, numerous important variables (components) need to be taken into consideration. For example eco-tourism, remittance, FDI, AID, trade, employment, investment etc. deserve our attention to make our diplomacy result-oriented.”

Hon'ble DPM Mr. Oli, cited an interesting case of “Andora” island, situated between France and Spain, whose total population is tiny 80,000 as compared to the number of tourists who visit the island every year (1.3 millions). Apart from giving, timely instruction, to the officials, Hon'ble DPM Mr. Oli concluded with a positive note that the ministry is aware of its duties, stands firm, united, solidified and concrete with its clear perception to discharge its responsibilities with resolute determination that have been entrusted to them. He gave advises to the participants not to carry on unhealthy complexes whether superiority or interiority. Mr. Oli opined that there is no limit of knowledge and wisdom. He expressed his confidence at the capabilities of all members working at different missions, and assured them to provide all possible help, needed to run the embassies efficiently.

Mr. Oli, disclosed,- “ The review and evaluation process is being initiated to know current situation at different mission abroad. He thanked all for their valuable cooperation in realizing and executing the goals of Nepalese foreign policy, which seeks to optimize our national interests even at the time of great transitions.”

Hon'ble DPM Mr. Oli appreciated all for receiving cooperation in fulfilling his ministerial responsibilities and expressed his displeasure for the cynical allegation made in a small circle. He compared those critics with that of the black-crows. At the end, for initiating an interesting and fruitful

orientation programme, he thanked IFA, notably, to the Executive Director and the Deputy Executive Director, and wished all the participants to succeed in their newly assigned jobs.

Appreciating their active participation **Mr Bhagirath Basnet, Acting Foreign Secretary, MoFA**, thanked to the participants. He believed that they had acquired some knowledge and skill. They had been familiar with the ground realities, and would act wisely in a present state of transition. He, however, endorsed the proposition put forward by Mr. Dhananjaya Jha one of the participants about the issue of security dimension of foreign policy which would be seriously taken into consideration and assured this issue would be included in the future programme.

At the end, Mr Basnet appreciated the enthusiastic involvement of all participants and commendable efforts made by the Executive Director and the Deputy Executive Director of IFA and wished all for every success in the days ahead.

During this session, speaking on behalf of all the participants, **Mr. Dhananjaya Jha, Under Secretary, MoFA**, and currently designated as Charge' d Affairs to Denmark, thanked IFA for organizing such a wonderful programme that was richly rewarding and equally alluring. He disclosed that in his long career of 27 years, the orientation was the first of its kind. He expressed deep appreciation to both of the Executive Director and Deputy Executive Director for taking such personal initiative.

He expressed opinion that the programme succeeded in meeting the expectations of the participants and added that the manner through which the programme was handled by IFA was highly commendable and exemplary. He, however, suggested one specific area on Security Dimensions, to be added for future deliberation. Rest of the programme was well-balanced, highly relevant to meet the requirements of the personnels when they discharge their duties in the different Nepalese Missions abroad.

Speaking from the chair, **Prof. Dr. Gopal Pokharel, Executive Director, IFA** gave an overview of the whole scheme relating to orientation programme. He explained the rationale of organizing the programme with a view to enhance the skill and competence of the dignitaries going abroad shortly to assume their responsibility in different embassies. He, however, suggested to have perceptual clarity, take stock of the existing situation, prioritize the needs, assess the resources needed and, proceed ahead with courage and conviction and the participants will be able to achieve their targets.

Prof. Pokharel added the types of diplomacy whether preventive; track II, back-channel or even private (if needed) is the prerogative of officials taking into consideration of the national interest on the top. The Executive Director, expressed his deep appreciation and gratefulness to the Deputy Prime Minister and Minister for Foreign Affairs for his magnanimity, who, despite of his weak health, graced the concluding ceremony. At the end, he thanked all for the interest and cooperation shown to the interaction programme.

Since the beginning of the programme, most of the participating officials put their queries and made comments and suggestions to the lecturers in each of the sessions. Thus, the orientation programme initiated with a certain specific purpose, to a significant extent, seem to have attained its objectives. Infact the nature of the programme followed by the orientation-cum-interaction, is relatively more fruitful than it was initially expected.

Speaking earlier in welcoming the chief guest, distinguished guests, members of the committee, participants and journalists, **Ms. Anjan Shakya, Deputy Executive Director, IFA**, expressed her happiness that Hon'ble Deputy Prime Minister and Foreign Minister Mr. K. P. Sharma Oli graced them with his presence in spite of his busy schedule. She said that since Nepalese embassies are being operated in the various countries, it is necessary to run them effectively and efficiently. She highlighted that the officials appointed in the various embassies have to perform the various activities relating to personnel, financial, diplomatic sectors within the given framework effectively with the available limited resources. They have to make maximum utilization of the resources and get maximum outputs even in the adverse situation. For this, they needed to be thoroughly oriented in different aspects.

She said that the nine-day orientation programme became successful to facilitate or sharpen skill and competence of participants. She pinned high hope that helped participants to develop the sense of responsibilities and to remove some of the anomalies. She lauded that IFA has received fruitful co-operation and coordination through active participation by all the participants in a very amicable environment during the orientation period. She was highly encouraged and assured that IFA would organize such programmes in the days to come.

She observed that by how much the orientation would achieve the objectives, the future would prove. At last, she extended sincere gratitude and appreciation to the Chief Guest Deputy Prime Minister and Minister for Foreign Affairs, Guest of Honor, Foreign Secretary and all distinguished participants for their gracious presence and contribution that made the function successful. She ensured that the suggestion given by the participants would be seriously taken into consideration in the days to come.

ANNEX - I A

List of the Resource Persons:

1. Mr Dev Raj Pathak, Joint-Financial controller, Comptroller General's Office
2. Mr. Dwarika Acharya, under secretary MoFA
3. Mr. Prachanda Man Shrestha, J.S of Ministry of Industry, Commerce and Supplies
4. Dr. Rajendra B Shrestha, Senior consultant, FNCCI
5. Mr. Sankar Man Singh, from NCC
6. Mr. Dinesh Adhikari, J.S of Ministry of Culture, Tourism and Civil Aviation
7. Mr. Prakash Shrestha, President of Hotel Association of Nepal
8. Mr. Tek B Dagi, Executive Director of Nepal Tourism Board
9. Mr. Kedar Poudel, J.S of Ministry of Law
10. Mr. Keshab Bania, Director of Ministry of Labor
11. Mr. Madan Mahat, Vice-President of Foreign Employment Federation
12. Dr. Madhav Ghimire, Joint Secretary of Ministry of Finance
13. Dr. Om kar Shrestha, Deputy Country Director, Head of Economics & Programming Unit, Viet Nam Resident Mission, Asian Development Bank
14. Dr. Mohan Man Sainju, Former Ambassador
15. Dr.Sankar P Sharma, Former Vice-President of National Planning Commission
16. Mr. Madhav P. Khanal, Former Joint Secretary, MoFA
17. Mr. Keshav Raj Jha, Former Ambassador
18. Prof. Dr. Lila Sharma, Former Ambassador
19. Mr. Gyan Chandra Acharya, Joint Secretary, MoFA

List of the IFA Members:

20. Prof. Dr. Gopal Pokharel, Executive Director, IFA
21. Mrs. Anjan Shakya, Deputy Executive Director, IFA
22. Mr. Mahendra Joshi
23. Mr. Subhash Lohani
24. Ms. Binita Nepal

ANNEX – I B

List of the participants under MoFA:

- | | | |
|-----|---|---------------|
| 1. | Mr. Madhuvan Poudel, Joint-Secretary | - New York |
| 2. | Mr. Dhananjaya Jha, Under-Secretary | - Denmark |
| 3. | Mr. Shanker Das Bairagi, Under-Secretary | - Australia |
| 4. | Mr. Jhabindra Prashad Aryal, Under-Secretary | - London |
| 5. | Mr. Durga Bahadur Subedi, Under-Secretary | - Japan |
| 6. | Mr. Kali Prasad Pokharel, Under-Secretary | - America |
| 7. | Mr. Yadav Khanal, Under-Secretary | - South Korea |
| 8. | Mr. Yagya Bahadur Hamal, Under-Secretary | - China |
| 9. | Mr. Ganesh Prasad Dhakal, Under-Secretary | - Germany |
| 10. | Mr. Narayan Prasad Mainali, Section-Officer | - Australia |
| 11. | Mr. Dor Nath Aryal, Section-Officer | - Denmark |
| 12. | Mr. Dhan Bahadur Oli, Section-Officer | - Delhi |
| 13. | Mr. Sushil Kumar Lamshal, Section-Officer | - Hong Kong |
| 14. | Mr. Ram Kaji Khadka, Section-Officer | - Qatar |
| 15. | Mr. Netra Bahadur Tandon, Section-Officer | - Myanmar |
| 16. | Mr. Rameshwor Poudel, Assistant-Officer | - Russia |
| 17. | Mr. Chakra Kumar Subedi, Assistant-Officer | - Germany |
| 18. | Mr. Hakim Bahadur Bhandari, Assistant-Officer | - South Korea |
| 19. | Mr. Krishna Thapa, Assistant-Officer | - Japan |
| 20. | Mr. Than Prashad Sharma, Assistant-Officer | - Sri Lanka |
| 21. | Mr. Rajan Prashad Dhungel, Assistant-Officer | - Australia |
| 22. | Mr. Shivaji Kumar Gupta Rauniyar, Computer Operator | - Malaysia |
| 23. | Mr. Jitendra Kumar Lav, Computer Operator | - Abu Dhabi |
| 24. | Mr. Yadav Koirala, Junior-Officer | - Denmark |
| 25. | Mr. Prem Baral, Junior-Officer | - Qatar |

ANNEX – II
Programme Schedule

Institute of Foreign Affairs
Tripureshwar

Special Orientation Programme for MoFA

Date	Time	Orientation Programme	Experts
20 th Feb,07	1:30-2:30 pm	Inaugural Programme	by Mr. Dev Raj Pathak, Joint-Financial Controller, Comptroller General's Office
	2:00-2:30 pm	Break	
	3:00-5:00 pm	Orientation on Accountancy and Book Keeping (Policies and Practices)	
21 st Feb,07	3:00-5:00 pm	Accountancy and Bookkeeping	by Mr. Dwarika Acharya , Under Secretary, MOFA
22 nd Feb,07	3:00-5:00 pm	* Nepal Government's Policies on Industry and Commerce * Private Perspectives	by Mr. Prachanda Man Shrestha, Joint Secretary, MOICAS by Mr. Rajendra Bdr. Shrestha, FNCCI by Mr. Shanker Man Singh, NCC
23 rd Feb,07	3:00-5:00 pm	* Nepal Government's Policies on Labour Issues * Nepal Government's Policies on Legal Issues * Private Perspective on Nepal Government's Policies on Labour Issues	by Mr. Keshar Baniya, Director General, Ministry of Labour by Mr. Kedar Poudel, Joint Secretary, Ministry of Law by Mr. Madan Mahat, Foreign Employment Federation
25 th Feb,07	3:00-4:00 pm	*Nepal Government's Policies on Tourism and Culture *Private Perspectives on Nepal Government's Policies on Tourism and Culture	by Mr. Dinesh Adhikari, Joint Secretary, Ministry of Culture, Tourism & Civil Aviation by Mr. Prakash Shrestha, President, Hotel Association of Nepal by Mr. Tek Bdr. Dangi, Chief Executive Officer, NTB
	4:00-5:00 pm		
26 th Feb,07	3:00-5:00 pm	An Overview of Economic Situation of Nepal with Particular focus on Economic Diplomacy	by Dr. Madhav Ghimire, Joint Secretary, Ministry of Finance by Dr. Omkar Shrestha, Deputy Country Director, ADB
27 th Feb,07	3:00-5:00 pm	Emerging Challenges and Recent Development in Socio, Economic and Political Fields	by Dr. Mohan Man Sainju, Former Ambassador by Dr. Shankar P. Sharma, Former Vice-Chairman, NPC
1 st March,07	3:00-5:00 pm	An Overview of Foreign Policy of Nepal in the Changed Context	by Prof. Lila Sharma, Former Ambassador by Mr. Gyan Chandra Acharya, Joint Secretary, MoFA
2 nd March,07	3:00-4:00 pm	Protocol Related Discussion	by Mr. Madhav P. Khanal, Former Chief of Protocol, MoFA by Mr. Keshav Raj Jha, Former Ambassador
	4:00-5:00 pm	Concluding Programme	